

HOUSE BILL 1357

By Dennis

AN ACT to amend Tennessee Code Annotated, Title 20;
Title 25 and Title 50, relative to summary
judgment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. In deciding any motion for summary judgment in any common law or statutory discrimination or retaliation action arising out of an employment relationship, Tennessee courts shall apply the burden-shifting methods available to the moving party when the moving party does not bear the burden of proof at trial that would be available to the moving party had the claim or cause of action been asserted in federal district court in Tennessee.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.